



Garfield Primary School

CHILD SAFETY CODE OF CONDUCT

WHAT IS THIS CODE OF CONDUCT TO BE USED FOR?

- as part of induction training for new staff, leadership members, and volunteers.
- to inform parents/carers and other persons associated with the organisation what behaviour they can expect from the organisation's leadership, staff and volunteers
- to support and inform organisational protocols and reporting procedures should breaches of the code be suspected or identified

EXPECTATIONS

All staff, volunteers and School Council members of Garfield Primary School (GPS) are required to observe child safe principles and expectations for behaviour appropriate to the "in loco parentis" responsibility for the protection and safety of students at GPS.

All personnel of GPS are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- upholding the school's values and adhering to all GPS policies and processes at all times
- taking all reasonable steps to protect children from abuse
- treating everyone with respect
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds
- ensuring the safety, practical participation and optimum empowerment of children with disabilities
- encouraging children to 'have a say' and participate in school activities wherever possible
- understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse
- if child abuse is suspected, ensuring as quickly as possible that the student(s) are safe and protected from harm
- reporting any allegations of child abuse or other child safety concerns to a Welfare Coordinator or member of the school's Principal team

UNACCEPTABLE BEHAVIOURS

I will not:

- ignore or disregard any concerns, suspicions or disclosures of child abuse
- develop a relationship with any student that could be seen as favouritism or amount to 'grooming' behaviour (for example, offering gifts)
- do things of a personal nature or behave in a way that may be construed as unnecessarily physical (for example inappropriate to allow child to sit on lap, changing a child's clothes or toileting if the child is able to do this themselves).
- ignore behaviours by other adults towards students when they appear to be overly familiar or inappropriate
- engage in open discussions of a mature or adult nature in the presence of children (for example, expressing personal views on cultures, race or sexuality or discussing personal social activities)
- use inappropriate language in the presence of children
- discriminate against any child. This includes discrimination of culture, race, ethnicity or disability
- have any online contact with a child or their family other than for school business

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the **Child Safety Officer**.



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I agree to adhere to this Code of Conduct:

Name:

Signature:

Date:

KEY GPS CHILD SAFETY PERSONNEL (correct as at Oct 2018)

Child Safety Officer – John Barkley - Policy Implementation & Advice
SWPBS Coordinator – Jan Forward